SPEAKER AGREEMENT

This agreement is made and entered into on this _____ 201___, by and between: J. Luis Ruiz DDS, FAGD (Speaker) and _____ (Organizer)

It is agreed between the Speaker and the Organizer as follows:

1. Upon acceptance of this contract by the Speaker, the Speaker agrees to attend the seminar on (Subject)_____ _____and provide lecture, instruction and advice on dental practices and techniques.
2. **Workshops:** The Organizer is responsible for additional materials fee & workshop assistant travel & hotel accommodations
3. Upon the discretion of the Speaker, a handout may be provided. The Speaker will provide the Organizer with one (1) copy of the original handout, if any, no later than one (4) week prior to the event date. The Organizer will be responsible for duplication of the handout as well as all expenses incurred. The Organizer will provide each participant with a copy of the handout.
4. **Honorarium:** In exchange for services provided, the Organizer agrees to pay the Speaker Seven (7) Thousand US Dollars per day payable as follows:
    a. Deposit of $1000.00 to be received accompanied by the signed contract by 6 months prior to date of function. **This deposit is non-refundable**. The seminar date is not reserved until a deposit has been received.
    b. Balance shall be due and payable immediately upon completion of the Speaker's lecture.
    c. If organizer plans to use a Sponsor, a manufacturer's financial support, to pay in part or in full the above honorarium, the sponsor should pay the Organizer directly. Dr. Ruiz's honorarium should be paid by the Organizer.

    Important Note: *Manufacturer's Sponsorship of honorarium, must be clearly disclosed to meeting attendants.*

5. **Travel Expenses and Lodging:** The Organizer shall also be responsible for paying and/or providing reimbursement for (& assistant, if workshop):
    a. Round trip coach airfare to the seminar location. The Speaker is responsible for scheduling and reserving his travel arrangements due to personal scheduling needs. It is understood that the Speaker's travel needs may involve more than one (1) location in succession and therefore depart from and return to cities may not be the same. If this should be the case, the airfare will be divided equally among involved seminars Organizers.

b. Lodging for up to two (2) nights per seminar day. The Sponsor is responsible for hotel reservations for a non-smoking room with a king-size bed. If the seminar is being held in a hotel, the room reservations for the speaker shall be made at the same hotel, unless the Speaker specifies otherwise. All lodging reservations are to be provided to and approved by the Speaker prior to the seminar date.
c. Ground transportation and to and from the airport, hotel and lecturer facility.

6. **Audiovisual Requirements:** In the Speakers experience, the audiovisual requirements are essential for a successful, well presented, and stress-free seminar. The Organizer agrees to provide the Speaker with the following equipment for the seminar: (TBD-dependent upon topic and current technology)
7. **Video/Audio taping of Seminar:** The Speaker does not allow video or audio taping of the seminar without prior written consent.
8. **Cancellation of Seminar:** In the event the seminar is cancelled, the Organizer will be responsible for all expenses (if any) incurred by the Speaker as well as forfeiture of the deposit.
9. **Independent Contractor:** The Speaker is and shall at all times be an independent contractor and shall not be deemed to be an employee or agent of the Organizer.

Agree to and accepted on this ____ day of _____, _____.

_____	_____
Organizer Signature	Name of Organization or Group (Organizer)
_____	_____
Organizer Printed Name	J. Luis Ruiz, DDS, FAGD